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Job Interviews in
ENGLISH

TIPS TO HELP YOU **FIND A JOB** AT
AN ENGLISH SPEAKING COMPANY AND JUMPSTART
YOUR INTERNATIONAL CAREER.

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RETHINKING
English Teaching

"I have been working with English for **over 15 years** and have taught in **3 different continents.** Throughout my career, I have helped many students who struggled with English to overcome their traumas.

Having confidence when speaking English is essential for professional success.

My goal is to help you **break down the barriers that are holding you back** from progressing in English and have more confidence in your learning."

–Thalita Simon

Hi!

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RETHINKING
English teaching

"I've had experiences in toxic companies and startups that didn't know how to value their employees.

For me, having a healthy culture within a company is essential for the well-being of its employees.

My goal is to help you find and prepare for **a job that is both financially and emotionally good for you.**"

– Ryan Mason

Hi!

Major reasons for
STRESS
during interviews

Fear of going "blank" and forgetting what to say.

Fear of not being able to express yourself correctly.

Fear of not understanding the interviewer.

Fear of being rejected because of your English.

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Fear of going **blank** and forgetting what to say.

During job interviews it is common to **go blank** due to anxiety. To prevent this from happening, **take a deep breath and pause** so that you can feel safe and continue the interview.

Also, **make sure your résumé is close at hand so you can refer to it** whenever necessary. You can also **make a list with keywords** and leave it open on the screen for quick reference.

Give preference to short words or sentences, if you read an entire paragraph during the interview it can be pretty obvious that you are reading. **Try to keep the conversation as natural as possible.**
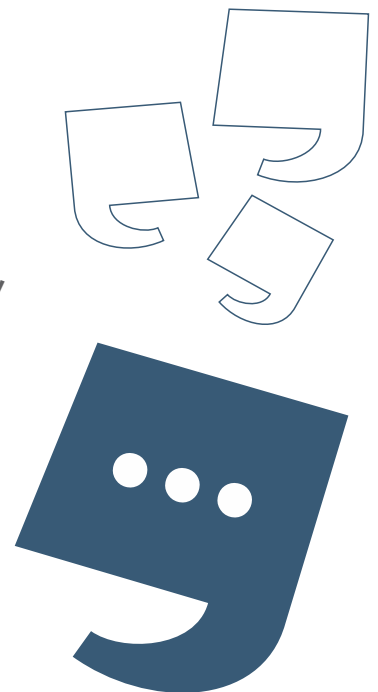
Fear of not being able to express yourself correctly.

If you know you have difficulty expressing yourself, **write down what you would like to say to the interviewer**. When we write things down, we manage to organize ideas better.
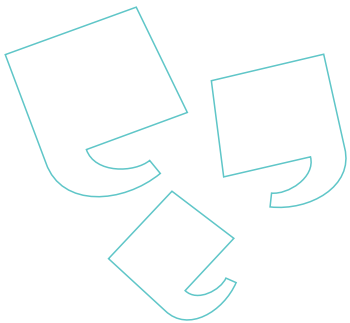
During the interview, **try to speak slowly** and choose your words more carefully. Once the question has been answered, finalize your answer and wait for the next question.

Avoid talking too much and be careful not to deviate from the subject and start talking about other topics. Don't worry about your accent and never apologize for your English, you studied hard to gain your language skills.

Always focus on the positive!

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Fear of not understanding the interviewer.

If you don't understand what the interviewer is talking about, **don't be afraid to ask him or her to slow down or repeat the question.** You can also ask them to rephrase the question if it's not clear.
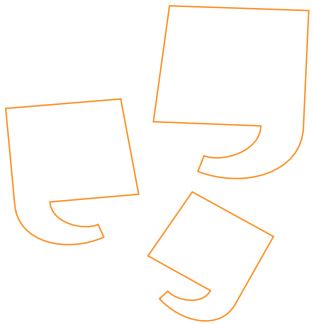
Tip: Pay attention to **verb tenses**, **keywords** and **interrogative pronouns (where, when, who, etc.)** and use this information to formulate your answer.

Read this example:

How would you **overcome the challenge** of working with a difficult co-worker on a team project?

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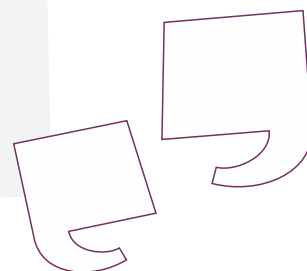
Fear of being rejected because of your English.

One of the ways to deal with the fear of rejection is by **not placing too much importance on a single opportunity**. It is very common to place all your expectations in a single company, but remember that there are countless opportunities spread around the world.

Being rejected doesn't mean you're not good enough, it just means that there was a lack of compatibility between you and the job, and there's nothing wrong with that.

And remember: if during the selection process the company or the recruiter makes you feel inadequate, just imagine what it will be like to work for that company on a daily basis.

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How to prepare for the
MOST COMMON QUESTIONS.

Tell me about yourself.

This is usually the first question you have to answer. So where do you start?

- **Talk about your professional motivations. Why did you choose this type of work in the first place?**

- **Speak briefly about the main "highlights" of your education and career.**

- **Talk about your strengths.**

- **Talk about what it's like working with you.**

Tell me about yourself.

For example:

Ever since I was a child, I've always had an inquisitive mind. I love trying to discover the secrets of how software and applications work, and that curiosity has helped me create solutions for companies.

I started learning about software development on my own when I was 16 years old. Since then, I have had the opportunity to work at several amazing companies and startups. I'm a quick learner and passionate about creating solutions to whatever problems come my way. I love working on a team and collaborating with other people in order to learn and grow.

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How to prepare for the
MOST COMMON QUESTIONS.

Why do you want to work for this company?

Researching about the company that is interviewing you is crucial — interviewers expect you to know what the company does. But most importantly, research also allows you to analyze whether the company's values and work culture are aligned with yours. Think about the following:

- **What do you like about how the company works?**

- **What are the company's pain points and how can you help them?**

- **How do the company's ethics and values align with yours?**

How to prepare for the
MOST COMMON QUESTIONS.

What is your greatest weakness?

Use this question as an opportunity to show your self-awareness, talk about ways you think you can improve as a professional, and most of all, be confident!

- **Be honest, but be careful not to choose a negative point that could affect your performance within the position you applied for.**

- **Use the opportunity to talk about how you intend to overcome this negative point.**

- **Don't be arrogant but don't underestimate yourself either. Be fair to yourself.**

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How to answer
CONFLICT RESOLUTION QUESTIONS?

The STAR method is used to answer questions that ask you to explain a problem and present a solution. You can use this method to talk about how you resolved a conflict or how you overcame a technical issue. STAR means:

Situation ▸ **T**ask ▸ **A**ction ▸ **R**esult

Situation
Start your answer by explaining the context of the situation.

Task
Describe the task you have accomplished, including the expectations and challenges involved.

Action
Specifically explain what measures you took to address the issue.

Result
Clearly explain your results, including the rewards and overall impact.

How to answer
CONFLICT RESOLUTION QUESTIONS?

Situation

At my last company, there were two unexpected departures from my team, and we faced a significant backlog of work. My team was stressed and struggling to keep up with the deadlines set by the account managers.

Task

As the team leader, it was my job to not only communicate our bandwidth to other departments, but to keep track of deadlines and motivate my team to meet them.

Action

I decided to set up a formal creative request process including project timeline estimates to set better expectations, and started meeting with the account managers on a weekly basis. I made sure to keep my team looped in regarding these changes, so that they could be aware that their problems were being addressed.

Result

By being open with the account managers and working with them to set more realistic deadlines, we were able to complete all of our backlogged tasks. My team and I applied what we learned, and in three months were able to shorten our average project timeline by two days. This experience also helped me appreciate the importance of communication and transparency.

FINAL CONSIDERATIONS:

- **Write some possible responses to common questions. This will help you organize your ideas better.**

- **Within 24 hours of the interview, send a short email to the recruiter thanking them for their time.**

- **Prepare as best you can, and imagine positive results. Success is when preparation meets opportunity.**

Good luck! Believe in yourself and don't give up!

Yay!

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Keep in touch!

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